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CLERK, U.S. DISTRICT OF CALIFORNIA

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## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF CALIFORNIA

JEFF K. GREEN, on behalf of himself and all others similarly-situated and the general public,

Plaintiff,

PENSKE LOGISTICS, L.L.C., et al.,

vs.

Defendants.

CASE NO. 09CV69 DMS (CAB)

ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND JUDGMENT

This matter came on for hearing on May 28, 2010, at 1:30 p.m., in Department 10 of the above-captioned court on Plaintiff's Motion for Final Approval of Class Action Settlement, the Settlement Agreement and Joint Stipulation ("Settlement Agreement") and this Court's Order Granting Preliminary Approval of Class Action Settlement dated February 2, 2010.

In accordance with the preliminary approval order, Class Members were given notice of the terms of the Settlement and the opportunity to submit a claim, request exclusion, comment upon or object to it or any of its terms. Having received and considered the proposed Settlement, the supporting papers filed by the Parties, and the evidence and argument received by the Court in conjunction with the Motion for Preliminary Approval of Class Action Settlement granted on February 2, 2010, and the Motion for Final Approval, the Court grants final approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

1. Pursuant to the Order Granting Preliminary Approval of Class Action Settlement dated

February 2, 2010, a Notice of Class Action Settlement ("Notice"), Claim Form, and pre-printed return envelope were sent to each member of the Class by first-class mail. The Notice informed the class of the terms of the Settlement, their right to receive their proportional share of the Settlement by submitting a valid and timely Claim Form, of their right to request exclusion, of their right to comment upon or object to the Settlement, and of their right to appear in person or by counsel at the final approval hearing and to be heard regarding approval of the Settlement. Adequate periods of time were provided by each of these procedures. No member of the Class filed written objections to the proposed settlement as part of this notice process or stated an intention to appear at the final approval hearing.

- 2. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the response of the Class. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.
- 3. The Court further finds and determines that the terms of the Settlement are fair, reasonable and adequate to the Class and to each Class Member and that the Settlement is ordered finally approved, and that all terms and provisions of the Settlement should be and hereby are ordered to be consummated.
- 4. The Court finds and determines that the Settlement payments to be paid to Participating Class Members as provided for by the Settlement are fair and reasonable. The Court hereby gives final approval to and orders the payment of those amounts be made to the Participating Class Members in accordance with the terms of the Settlement.
- 5. The Court determines by separate order the requests by Plaintiffs and Class Counsel for the payment of the Class Representative Enhancement Payment, Class Counsel's attorneys' fees and costs, and the claims administrator's fees and costs in administrating the settlement. Any Court Order regarding the application for these payments shall in no way disturb or affect this Order and shall be considered separate from this Order.
- 6. Without affecting the finality of this order in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation and enforcement

of this order and the Settlement.

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- 7. Nothing in this order shall preclude any action to enforce the Parties' obligations under the Settlement or under this Order, including the requirement that Defendant make payments to Participating Class Members in accordance with the Settlement.
- 8. The Court hereby enters final judgment in this case in accordance with the terms of the Settlement, Order Granting Preliminary Approval of Class Action Settlement, and this Order.
  - 9. The Parties are hereby ordered to comply with the terms of the Settlement.
- 10. The Parties shall bear their own costs and attorneys' fees except as otherwise provided by the Settlement and the Court's Order Granting Award of Attorneys' Fees, Costs, Class Representative Incentive Payment and Claims Administration Expenses.

IT IS SO ORDERED.

DATED: May 28, 2010

HON. DANA M. SABRAW United States District Judge